

*There were a total of 4 respondents for this survey			
Question			
1. Employee exhibits self-direction and responsibility for actions.			
Strongly Agree	4	100%	
Agree		0%	
No Opinion		0%	
Disagree		0%	
Strongly Disagree		0%	
Not Observed		0%	
2. Employee shows a strong sense of ethical behavior and professional conscience.			
Strongly Agree	4	100%	
Agree		0%	
No Opinion		0%	
Disagree		0%	
Strongly Disagree		0%	
Not Observed		0%	
3. Employee demonstrates problem-solving skills.			
Strongly Agree	4	100%	
Agree		0%	
No Opinion		0%	
Disagree		0%	
Strongly Disagree		0%	
Not Observed		0%	
4. Employee adjusts well to new tasks and situations.			
Strongly Agree	4	100%	
Agree		0%	
No Opinion		0%	
Disagree		0%	
Strongly Disagree		0%	

	Not Observed		0%	
5. Employee functions well as a member of the team.				
	Strongly Agree	4	100%	
	Agree		0%	
	No Opinion		0%	
	Disagree		0%	
	Strongly Disagree		0%	
	Not Observed		0%	
6. Employee participates in professional development.				
	Strongly Agree	4	100%	
	Agree		0%	
	No Opinion		0%	
	Disagree		0%	
	Strongly Disagree		0%	
	Not Observed		0%	
7. Employee provides competent counseling services for his or her clients.				
	Strongly Agree	4	100%	
	Agree		0%	
	No Opinion		0%	
	Disagree		0%	
	Strongly Disagree		0%	
	Not Observed		0%	
8. When hiring a mental health practitioner who possesses a masters in Counseling, it is important that they come from a CACREP-accredited counseling program.				
	Strongly Agree	2	50%	
	Agree	1	25%	
	No Opinion	1	25%	
	Disagree		0%	
	Strongly Disagree		0%	
	Not Observed		0%	

9. The Counseling Program at Loyola University, in your opinion, has a good reputation in the community.			
Strongly Agree	4	100%	
Agree		0%	
No Opinion		0%	
Disagree		0%	
Strongly Disagree		0%	
Not Observed		0%	
What skills does the graduate perform well?			
			Most skills are performed at a high level.
			Outstanding report with our clients, empathetic, deep wisdom in handling difficult situations professionally and with humanity, hard-working, frequently references her education and studies in her work - adapting our programming as needed based on what she learned at Loyola, as well as her ongoing research and education. Strong educator for myself and our colleagues. Multi-talented in many areas of counseling as well as administration and program management.
			all of them!
			Outstanding 1:1 support of Pk-2nd grade students (approx. 380 students) as well as providing group instruction on SEL topics. Very intelligent. Advocates well for the students under her charge, Works well with upper school counselor and all other staff members.
No Response		0	

Highlight some of the areas where the graduate needs improvement.			
			Real world skills working with clients from the community, but this is to be expected.
			She is very very strong in her understanding of burnout prevention and balancing work-life, however, it is still so hard for her to not feel overwhelmed. I believe the nature of her position as a Program Director (and the many - unlimited tasks involved) is more the cause of her overwhelm, than not applying self-care techniques. She is good at advocating for herself, but it is still the area I am most concerned about her. Administrative management and supervision of other staff members often causes her the most stress - particularly when a teammate is underperforming, it has been a big learning curve for her on how to communicate and implement a behavior improvement plan for that supervisee. But that is not exactly what she was trained for, so it is an on-the-job training experience.
			none!
			No major concerns. Just focus on constantly improving knowledge of her practice and on how she uses that knowledge for the betterment of our students.
No Response		0	

What changes to the education/training at Loyola University New Orleans, Department of Counseling would you recommend to better prepare a graduate for employment with your company/organization?			
			N/A
			None that I can think of at this time. Unless supervising staff (particularly - how to work with staff who need behavior/performance change) is something that would fit within the realm of what you teach.
			none!
			Practical experience working in a school setting if they plan to work in a school setting. Very different skill set needed for working in a school then in a clinic. Someone who understands the face-paced setting of school counseling - flexibility, think on your feet, triage approach is needed for a successful candidate applying for a school counseling position. Several Loyal grades were considered this past hiring cycle. Those with more practical school-setting experience favored better than those with more clinical experience.
No Response		0	
Additional comments:			
			N/A
			Kayla Bradley is an outstanding employee and I am so grateful for her expertise and that she is a member of our team here at BYEP.
			Thank you!

Results based upon 4
respondents

Loyola University New Orleans
Department of Counseling

Employer Survey
October 2024

			Jayne is an amazing school counselor. Our experience with her as a counselor and an employee has made us willing to consider Loyola graduates in the future.
No Response		0	