

Results based upon 9 respondents

*There were a total of 9 respondents for this survey			
Question			
1. Employee exhibits self-direction and responsibility for actions.			
Strongly Agree	6	67%	
Agree	3	33%	
No Opinion		0%	
Disagree		0%	
Strongly Disagree		0%	
Not Observed		0%	
2. Employee shows a strong sense of ethical behavior and professional conscience.			
Strongly Agree	6	67%	
Agree	2	22%	
No Opinion		0%	
Disagree		0%	
Strongly Disagree		0%	
Not Observed	1	11%	
3. Employee demonstrates problem-solving skills.			
Strongly Agree	4	44%	
Agree	4	44%	
No Opinion		0%	
Disagree		0%	
Strongly Disagree		0%	
Not Observed	1	11%	
4. Employee adjusts well to new tasks and situations.			
Strongly Agree	4	44%	
Agree	3	33%	
No Opinion		0%	
Disagree	1	11%	
Strongly Disagree		0%	
Not Observed	1	11%	
5. Employee functions well as a member of the team.			

Results based upon 9 respondents

Strongly Agree	5	56%
Agree	1	11%
No Opinion		0%
Disagree	2	22%
Strongly Disagree		0%
Not Observed	1	11%
6. Employee participates in professional development.		
Strongly Agree	7	78%
Agree		0%
No Opinion	1	11%
Disagree		0%
Strongly Disagree		0%
Not Observed	1	11%
7. Employee provides competent counseling services for his or her clients.		
Strongly Agree	5	56%
Agree	2	22%
No Opinion	1	11%
Disagree		0%
Strongly Disagree		0%
Not Observed	1	11%
8. When hiring a mental health practitioner who possesses a masters in Counseling, it is important that they come from a CACREP-accredited counseling program.		
Strongly Agree	5	56%
Agree	1	11%
No Opinion	2	22%
Disagree		0%
Strongly Disagree		0%
Not Observed	1	11%

Results based upon 9 respondents

9. The Counseling Program at Loyola University, in your opinion, has a good reputation in the community.			
Strongly Agree	5	56%	
Agree	3	33%	
No Opinion		0%	
Disagree		0%	
Strongly Disagree		0%	
Not Observed	1	11%	
What skills does the graduate perform well?			
			Interns are all very knowledgeable on the theories of practice. They are very self driven and professional.
			Great counseling and skills. Very good awareness of confidentiality. Is able to adapt to situations even when an emergency occurs.
			Sarah is an all-around excellent employee. Her strongest areas are her organization, her ability to work as part of a team, her effective communication, and her ability to break down complex tasks so that she can complete them effectively.

Results based upon 9 respondents

			The various graduates we have employed here all have excellent rapport with clients and can conceptualize a case well. They have great clinical skills.
			Brittney is a former employee and I had the opportunity to work with her for about four months prior to her relocating to a new position. She was an amazing counselor and coworker. She was extremely well prepared. She created strong relationships with the students with whom she worked and had amazing preparation and skills.
	No Response	4	
Highlight some of the areas where the graduate needs improvement.			
			Interns come in to us for practicum and stay for internship 1 and 2 so when they get to us they need real world experience which is what they get from this site.
			This is a very small quibble, but in some cases, Sarah could be more timely in completing projects.

Results based upon 9 respondents

			<p>Respecting their position on a number of topics, while valid, might not always be the position held by everyone when balancing their own personal values vs tolerance for the beliefs of others has been an area across the board with our Loyola graduates as compared to other coworkers. There seems to be a mindset of our way is the right way (couched in professional ethics and obligations to clients) that if another clinician or staff member differs than it is not accepted. We have actually had two other therapists comment that it has created somewhat of a toxic nature among the clinicians. We are addressing the issue and because of their strong clinical skills are working with them but there does seem to be a very rigid thought structure and interpretation of the ethical code and not much room for understanding that some aspects are more nuanced.</p>
	No Response	6	
<p>What changes to the education/training at Loyola University New Orleans, Department of Counseling would you recommend to better prepare a graduate for employment with your company/organization?</p>			

Results based upon 9 respondents

			None
			I can't think of any.
			I think general understanding of organizational structures would be helpful and I am not sure if this is a product of Loyola or the personalities of the graduates themselves but room to interpret certain aspect of the ethical code through multiple nuanced lenses of theories.
	No Response	6	
Additional comments:			
			None
	No Response	8	