

MSN- PRACTICUM PLAN

Note: Use the Tab key to advance to the next section.

Section I

Student's Name		Semester	
Preceptor's Name		Practicum Facility	
Preceptor's Position		City, State	
Preceptor's Email		Preceptor's Ph#	

Section II

Provide a brief description of your desired practicum experience.

Section III

Practicum Goals & Objectives

Based on your preceptor's role and the information that you have learned throughout the **MSN-NL program (consider all courses/topics)**, identify areas that you would like to learn, grow, and gain experience in as a masters prepared nurse leader. For example, if you have an interest in learning more and gaining experience in quality improvement & safety, select an aspect of your preceptor's position that will allow you to gain practical/hands-on experience in this area. The objectives selected should be related to your preceptor's actual role and should involve activities that your preceptor would do as part of his/her role. Other examples include, human resources issues, professional communication/collaboration, process improvement (outcomes measurement), data analysis and management, policy/procedure analysis or development, financial management, business plan development, population health, informatics, etc. You will be expected to provide background information, literature, and justification for your approach to each of your objectives/activities so that your faculty and preceptor can verify the methods used throughout the process.

ALL of the objectives must have the student in an active role, either independently or under the guidance of the preceptor. Passive activities are not acceptable (e.g., observation, shadowing, passive participation in meetings, learning, pondering, reporting information to your preceptor without application, etc.). EACH objective must have at least two (some will have more than two) **measurable and tangible outcomes** identified. For example, if the student will conduct research or a literature review in a particular area as part of the goal, a tangible result of literature review must be included in the objective (e.g., literature table, report, etc.), which must be reviewed and approved by the preceptor before using to complete the activity. If the student will facilitate a meeting or present information to a group, a tangible evaluation by the preceptor of the student's performance must be included as an outcome for the objective.

identify **THREE (3)** goals with at least **TWO (2)** related objectives for each goal to address the areas described above. Although your practicum experience may involve exposure to several

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aspects of your preceptor’s role, the goals/objectives identified in your plan are meant to provide you with planned purposeful activities to ensure that you are exposed to the areas identified.

***IMPORTANT* NOTE:** In SECTION IV of the Practicum Plan you are required to select a more formal project in collaboration with your preceptor. The Goals/Objectives in SECTION III may **NOT** be related to your Practicum Project, but should be related to other aspects of your preceptor’s position that you want to learn more about. For example, if the Practicum Project is related to nurse retentions, none of the goals/objectives should be related to addressing nurse retention.

For each item below, provide the following information—

- **Practicum Goal:** Describe broadly what will be achieved
- **Objective:** Description of specific, measurable steps of how the goal will be met
- **Outcomes/Evidence:** Description of the TANGIBLE outcome that will be used to determine if the objective was met

***Note:** A minimum of 2 objectives for each goal is required, but more can be added.

Practicum Goal I			
Objective I-A		Outcome/ Evidence I-A	
Objective I-B		Outcome/ Evidence I-B	
Practicum Goal II			
Objective II-A		Outcome/ Evidence II-A	
Objective II-B		Outcome/ Evidence II-B	
Practicum Goal III			
Objective III-A		Outcome/ Evidence III-A	
Objective III-B		Outcome/ Evidence III-B	

Section IV

Practicum Project

Work with your preceptor to identify a major project that you can complete during your practicum experience. The Practicum Project should be a project that your preceptor would complete as part of his/her role, and should be based on the needs of the organization.

The difference between the practicum project and the practicum goals/objectives is that the Practicum Project is a more in-depth project that the student will be involved with from the planning phase to the action or implementation phase. [Note: While time may not allow students to be involved with full implementation or analysis, implementation may involve through the approval phase]. The project should be something the student can complete with the guidance of the preceptor and/or in collaboration with others in the organization, but it should allow the student to function independently on most aspects of the project.

The project will be presented in a formal poster presentation format. Thus, be sure that the project is a distinct activity that addresses an issue or need of the host organization. You may (as appropriate) want to use one of the following methods to identify and plan your project—

- 1) **PICO Model**
 - a. **P—Population or problem**
 - b. **I—Intervention**
 - c. **C—Comparison or other alternatives**
 - d. **O—Outcome, improvement, or affect intended & how it will be measured**
- 2) **Root Cause Analysis**
 - a. **Method to analyze an adverse event (institutional, organizational, environmental, human resources, task-related, patient related, etc.)**
 - b. **Data collection**
 - c. **Reconstruction of the event through data analysis & information gathering**
 - d. **Systematic identification and analysis of data and information**
 - e. **Identification of best practices**
 - f. **Action Plan**
 - i. **Observation/data**
 - ii. **Root Cause & Potential Impact**
 - iii. **Management Action Plan/Owner**
- 3) **Project Management**
 - a. **Project Conception/Idea & Team Identification & Roles**
 - b. **Project Definition & Planning**
 - c. **Project Launch or Execution**
 - d. **Project Performance & Control**
 - e. **Project Close**

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PRACTICUM PROJECT			
Practicum Project Title			
Practicum Project Description			
Practicum Project Goal			
Project Objective A		Outcome/Evidence A	
Project Objective B		Outcome/Evidence B	
Project Objective C		Outcome/Evidence C	

SAMPLE ONLY--DO NOT USE