



ST. JOHN THE BAPTIST
CATHOLIC SCHOOL
MADISON, AL

LEADERSHIP SEARCH PROSPECTUS



256-722-0772

1057 Hughes Road Madison, AL 35758

www.stjohnb.com

Welcome!

TO ST. JOHN THE BAPTIST CATHOLIC SCHOOL



St. John the Baptist Catholic School, located in Madison, AL, serves students in grades K4 through 8. St. John the Baptist Catholic Parish and our school together have a beautiful 13-acre campus. There is a great amount of green space for the students, with a playground and soccer fields.

Founded in 1996, St. John the Baptist Catholic School has grown tremendously, and now has a current enrollment of 384 students. Our student-to-teacher ratio is 19:1, which provides our students with individualized learning. Over 90% of our graduates go on to continue their Catholic education at our local Catholic high school, St. John Paul II, in Huntsville.

We are first and foremost a Catholic school with strong Catholic identity. We believe that Christ calls us to follow Him and share our life with Him. Our goal is to foster a life-long commitment to Christ and to use our faith to make the world a better place, one child at a time. We are grateful to be connected to St. John the Baptist Parish and have Mass regularly as a school community.

Academic excellence is also very important to us. Our caring teachers are passionate about helping our students learn to their potential. We have a well-rounded curriculum that we follow from the Archdiocese of Birmingham. Our students also have the opportunity to engage in many extra-curricular activities including: band, art club, drama, math team, and more. A variety of team sports are offered as well at our school.

St. John the Baptist Catholic School thrives as well because of our committed families. Parents regularly share their time and talents to help our school continue to grow and build community. We are so thankful. Together, we help our students reach their God-given potential and become productive citizens and faith-filled servants of God.



LETTER FROM OUR PASTOR

Fr. Bryan Lowe

Thank you for your interest in the position of principal at St. John the Baptist Catholic School in Madison, Alabama. As pastor of this vibrant and growing parish, I consider our school to be one of the greatest blessings entrusted to our care.

St. John's is a parish rooted in the sacraments and committed to living out the Gospel through worship, formation, and service. Our school is a vital ministry of the parish, and it plays a key role in our mission to nurture young disciples and to help them grow in faith, knowledge, and virtue.

With a growing enrollment, we serve students from Pre-K through 8th grade – both Catholic and non-Catholic – in a joyful, academically rigorous, and Christ-centered environment.

We are seeking a faithful Catholic leader who will continue to foster the spirit of excellence and community that makes St. John's so special. The ideal candidate will bring vision, energy, and a deep commitment to forming students spiritually, academically, emotionally, and physically. Our next principal must be a person of prayer who leads by example, and who inspires our faculty, staff, and families to work together in the service of our students.

I believe Catholic education is one of the most powerful ways we evangelize, and thus build the Church. At St. John's, our mission is clear – to proclaim Christ, to form disciples, and to live out our faith. I invite you to prayerfully consider whether God might be calling you to join this mission as the next principal of our beloved school.

Thank you again for considering this opportunity. I assure you of my prayers during your discernment, and I hope that the Holy Spirit will lead you to where you are most needed.

Sincerely Yours In Christ,

Fr. Bryan Lowe

Pastor, St. John the Baptist Catholic Parish



**ST. JOHN
THE BAPTIST**
CATHOLIC PARISH



Our Mission



OUR MISSION

St. John the Baptist Catholic School is committed to Catholic formation and academic excellence, preparing students to be productive citizens and faith-filled servants of God.

OUR PHILOSOPHY

A Catholic education forms compassionate yet judicious leaders who are prepared to rise up to the complexities of a dynamic and ever-changing world. Graduates of Catholic schools have solid academic foundations, spiritual fortitude, strong moral convictions, and the desire to be civically engaged. Guided by God's grace, we give students the tools they need to shape their futures and to become their best selves. As Catholic educators, we are humbled by the knowledge that our students move on to translate their spirituality, skills, and scholarship into actions that transform the world.



Our Strengths



St. John the Baptist Catholic School is a thriving community with many strengths.



VALUES AND IDENTITY

St. John's has a clear Catholic identity and educational continuity with a partner Catholic high school, which strengthens our school's mission and values. We form joyful disciples to go out and share the good news of Christ.

FACULTY AND STAFF

Our school benefits from a strong, cohesive, and committed faculty who foster a joyful, mission-driven environment, with clear dedication to student success.

ACADEMIC EXCELLENCE

We prioritize academic rigor, which in turn helps our students think critically, understand concepts on a deeper level, and problem solve. Our students experience both success and challenge to continually help them to grow and learn.

STUDENT ENGAGEMENT AND CULTURE

Our students are actively involved in academics, arts, community projects, athletics, and religious activities, contributing to a rich and engaging school culture.

COMMUNITY AND SUPPORT

A strong sense of community and parent involvement enhances our support network and contributes to St. John's collaborative atmosphere.

RESOURCES AND INFRASTRUCTURE

Our school is well-equipped with quality resources and infrastructure that support effective teaching and learning.



Welcome to Madison



Madison made the top 10 list of best places to live in the U.S. in 2025.

Madison is a suburb of Huntsville, AL, one of the fastest growing cities in America. Known as the Rocket City, it is a hub for innovation and technology, and has one of the highest Ph.D. graduates per capita.

Our school is less than 20 minutes from the center of Huntsville, where you will find the arts, culture, museums, and more, such as the famous US Space and Rocket Center, the Huntsville Botanical Gardens, and the Twickenham Historic District. There is also lots of natural beauty found nearby; for example, Mount Sano State Park, pictured above.

Madison is less than two hours away from “Music City” Nashville, and 1.5 hours from Birmingham, known for its rich history in the Civil Rights Movement. A short drive brings you to Ave Maria Grotto at St. Bernard Abbey in Cullman and also the Shrine of the Blessed Sacrament in Hanceville.

Madison was named in the Top 10 Best Places to Live List of 2025 because of its strong community roots, academic excellence, lower cost of living, and family friendliness, among other great qualities.



The Principalship

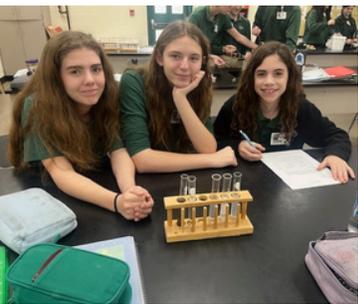


St. John the Baptist Catholic School is a ministry of St. John the Baptist Parish. The school helps to foster discipleship in all of its students, helping each child to become the fullness of who they are called to be in faith and life. Situated in one of the fastest growing areas of the country, and serving an extraordinarily well-formed and invested community, the next principal will build on a tradition of excellence and help ensure that the school retains a joyful and rigorous program that is connected to the mission of Catholic education. As the chief witness of the Catholic faith to the families, teachers, faculty, and staff, the principal will have the opportunity to be a joyful disciple of Christ ready to help the school achieve excellence in all aspects of school life.



ESSENTIAL FUNCTIONS/MAJOR RESPONSIBILITIES: Our principal serves as the school's spiritual, instructional, organizational, entrepreneurial, and community leader.

As *spiritual leader*, the principal maintains the school as a mission of the parish; collaborates with the parish leadership team in advancing evangelization efforts; supports faith formation activities for families, students and their families; and integrates the Catholic faith into all aspects of school life.



As *instructional leader*, the principal plans, prepares, and evaluates the instructional program to ensure rigor; achieves well-defined instructional goals; encourages instruction which meets the various needs and abilities of the students; and facilitates the professional growth of faculty and staff.

As *organizational leader*, the principal selects, supervises, and evaluates staff; provides leadership for school accreditation and strategic planning; ensures effective and relevant use of personnel resources and physical plant; plans the school budget in dialogue with the parish leadership team as well as engages other stakeholders and committees.



As *entrepreneurial leader*, the principal is responsible for sustainable financial planning, human resource/personnel management, professional formation, facilities maintenance and enhancement, institutional advancement, and contemporary communication.

As *community leader*, the principal works with the faculty and staff to develop and encourage broad student participation in the total school program; keeps the parish and community informed about the school's programs; builds strong relationships between parents and the parish; and is responsible for communicating the philosophy of the school to the public.



EXPECTED QUALIFICATIONS AND CHARACTERISTICS FOR APPLICANTS



The successful candidate must be someone who:

- Is a practicing and active Catholic, able to fully participate in the Sacraments of the Church, who shows an understanding of the Catholic intellectual tradition and commitment to the mission of Catholic education
- Exercises leadership, strategic vision, and a steadfast commitment to bearing witness to the Catholic faith
- Develops and fosters the unique characteristics of the St. John the Baptist Catholic School community, including the parish, students, faculty, staff, parents, alumni and donors
- Demonstrates a willingness to participate in faith formation opportunities for continued growth and spiritual formation
- Has the ability to work effectively with faculty, staff, students, and parents to help them grow educationally, professionally, and spiritually
- Has an understanding of child/adolescent growth and development
- An understanding of finance, budgeting, projections, and capital campaigns is desired.
- Demonstrates superior written and verbal communication skills
- Contributes time and effort to institutional advancement: admissions, marketing, and fundraising
- Assures compliance with all laws and regulations, accreditation requirements, internal policies and procedures
- Possesses a Master's degree in Educational Leadership or other equivalent degree and holds current principal certification in the State of Alabama or is willing to obtain it



Preferred attributes:

- Successful experience in teaching and administration at the primary or secondary educational level
- Experience in church-related ministry with an understanding of the nature of a Catholic education
- Demonstrated record of leadership ability and accomplishments.
- Outstanding poise, presence, and communication skills
- Demonstrated experience in planning and supervision of strategic initiatives



SEARCH PROCESS



St. John the Baptist Catholic School is proud to partner with Mission Driven Catholic for this leadership search. Mission Driven Catholic works to revitalize Catholic schools to fully embrace their mission to be centers of evangelization for students and their families.

All interested applicants should forward a letter of interest, and a resume or CV to:

MISSION DRIVEN CATHOLIC

Attn: Dr. Daniel Baillargeon, Recruiter

d.baillargeon@missiondrivencatholic.com

