



State of Louisiana

Department of Health
Office of Behavioral Health

September 4, 2019

Loyola University
School of Nursing
6363 St. Charles Avenue, Campus Box 45
New Orleans, LA 70118

Dear Sir or Madame,

I am the Human Resources Director at Eastern Louisiana Mental Health System (ELMHS). We are recruiting for Registered Nurses as well as Licensed Practical Nurses and I am disseminating information about these wonderful job opportunities.

ELMHS is located approximately 40 minutes north of Baton Rouge in East Feliciana Parish. ELMHS is the oldest and largest state psychiatric hospital in Louisiana. We provide mental health evaluation, treatment, and rehabilitation services to adult citizens of Louisiana in a manner that meets all legal and regulatory standards for patient care, accreditation, and licensing bodies. Programs provided include jail based evaluations, supervised group home and residential programs, forensic evaluation, care, custody, and aftercare; intermediate and long-term psychiatric are a coordination with the total system of care in Louisiana. Joint Commission Accredited, we provide the highest quality patient.

ELMHS requires candidates who are team players, compassionate and caring, self-motivated, enjoy working with people, and are determined to succeed at whatever they do. We are actively seeking candidates for immediate openings.

Each of our nursing positions is in a "Career Progression Group", which is used to hire and reallocate employees for recruiting, training and retention purposes. Initial placement and movement within the group is based on a combination of experience, duty assignments, competencies and performance. ELMHS offers competitive premium pay as well as shift differentials. See attached brochure for more information.

Minimum Qualifications are as follows:

LPN 1:

Possession of a temporary permit or license to practice practical nursing in Louisiana.

LPN 2:

Possession of a temporary permit or license to practice practical nursing in Louisiana, plus one year of practical nursing experience.

LPN 3:

Possession of a temporary permit or a license to practice practical nursing in Louisiana, plus two years of practical nursing experience.

RN 1:

Possession of a valid Louisiana license or temporary permit to practice professional nursing.

RN 2:

Possession of a valid Louisiana license or temporary permit to practice professional nursing plus one year of professional nursing experience.

SUBSTITUTIONS:

A baccalaureate degree in nursing will substitute for the required experience.

A master's degree in nursing or public health will substitute for the required experience.

RN 3:

Possession of a valid Louisiana license or temporary permit to practice professional nursing plus two years of professional nursing experience.

SUBSTITUTIONS:

A baccalaureate degree in nursing will substitute for one year of the required experience.

A master's degree in nursing or public health will substitute for one year of the required experience.

Specialized degrees less than a doctorate will substitute for a maximum of one year of the required experience.

A doctorate in nursing or public health will substitute for the two years of the required experience.

I would like to schedule a time to visit your campus to discuss these opportunities and distribute literature. If a visit is not possible, please distribute the enclosed brochure and display it in an appropriate location so students are aware of these amazing job opportunities. Once the enclosed brochure is on display, could you either take a picture and send it to me or simply e-mail me and let me know that the brochure has been posted, for verification purposes.

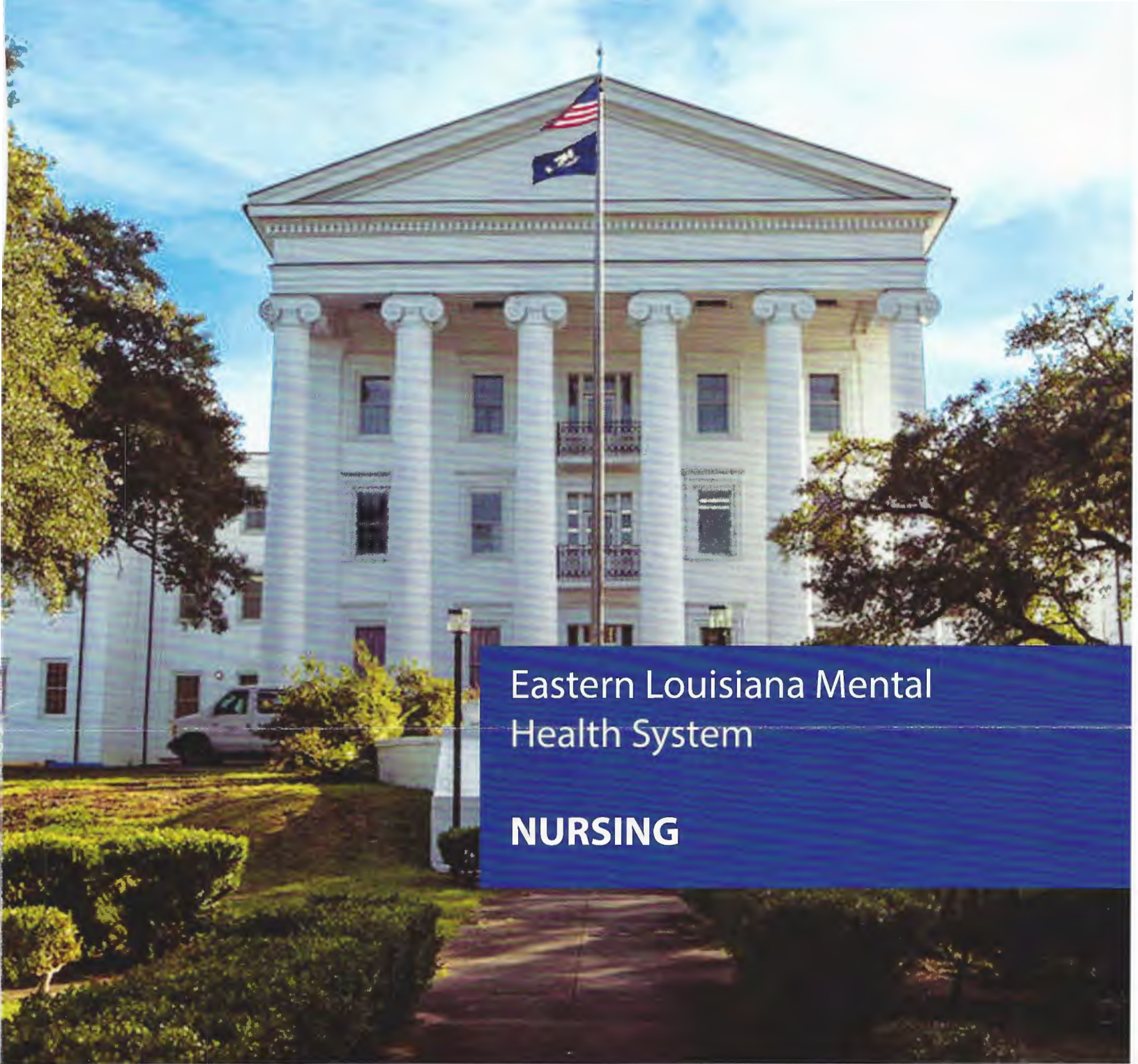
Nursing is an exciting and rewarding career. I am sure that many of your students would be interested in this career and ultimately find satisfaction as a nurse, if they are made aware of these job opportunities.

Thank you for your time and attention. Please contact me at your earliest availability to discuss potential recruitment efforts. I am available at cindy.peters@la.gov or 225-634-0225.

Best regards,



Cindy B. Peters
Human Resources Director
Eastern LA Mental Health System



Eastern Louisiana Mental
Health System

NURSING

Eastern Louisiana Mental Health System

“We Care”

RN

SPECIAL ENTRANCE RATE

RN 1-\$2,012.00 Biweekly/\$25.15 Hourly

RN 2-\$2,170.40 Biweekly/\$27.13 Hourly

RN 3-\$2,339.20 Biweekly/\$29.24 Hourly

RN Supervisor A-\$2,712.80 Biweekly/\$33.91 Hourly

RN Supervisor B-\$2,919.20 Biweekly/\$36.49 Hourly

RN Manager-\$3,140.00 Biweekly/\$39.25 Hourly

WORK INCENTIVE PAY

Work Incentive pay \$2.00 per for every hour worked.

SPECIALTY UNIT PAY

Specialty Unit pay of \$2.00 per hour for every hour worked.

CERTIFICATION PAY

Certification Pay of \$1.00 per hour for every hour worked.

LONGEVITY PAY

For continuous employment at ELMHS beginning at 6 months.

6 months-3 years \$1.00 per hour for every hour worked

3 years-5 years \$1.25 per hour for every hour worked

5 years-10 years \$1.50 per hour for every hour worked

10 years-15 years \$1.75 per hour for every hour worked

15 years or more \$2.00 per hour for every-hour worked

SHIFT DIFFERENTIALS

Second Shift \$4.50 per hour

Third Shift \$5.00 per hour

Weekend Shift \$2.50 per hour

Weekend Second Shift \$6.00 per hour

Weekend Third Shift \$7.00 per hour

Holiday Shift \$3.50 per hour

Holiday Second Shift \$7.00 per hour

Holiday Third Shift \$8.00 per hour

Weekend Holiday Shift \$4.50 per hour

Weekend Holiday Second Shift \$7.50 per hour

Weekend Holiday Third Shift \$8.00 per hour

BENEFITS

Performance-Based Competitive Promotional Opportunities

Annual and Sick Leave

Free On-Call Housing

Free CEU's

Retirement

Deferred Compensation Plan (Tax Deferred retirement)

START Program (College fund for child/children)

Medical Insurance

Dental Insurance

Vision Insurance

Life Insurance

Disability Insurance

Annual Market Adjustments

Other miscellaneous insurances



Join the ELMHS Nursing Team!

For more information contact ELMHS HR Department at 225-634-4303

Or simply apply online at <https://jobs.civilservice.louisiana.gov>

LPN

SPECIAL ENTRANCE RATE

LPN 1-\$1,350.40 Biweekly/\$16.88 Hourly

LPN 2-\$1,452.80 Biweekly/\$18.16 Hourly

LPN 3-\$1,563.20 Biweekly/\$19.54 Hourly

WORK INCENTIVE PAY

Work Incentive pay \$2.00 per for every hour worked.

LONGEVITY PAY

For continuous employment beginning at 6 months.

6 months-3 years \$0.50 per hour for every hour worked

3 years-5 years \$0.75 per hour for every hour worked

5 years-10 years \$1.00 per hour for every hour worked

10 years-15 years \$1.25 per hour for every hour worked

15 years or more \$1.50 per hour for every hour worked

SHIFT DIFFERENTIALS

Second Shift \$2.50 per hour

Third Shift \$3.50 per hour

Weekend Shift \$2.00 per hour

Weekend Second Shift \$3.00 per hour

Weekend Third Shift \$4.00 per hour

Holiday Shift \$2.50 per hour

Holiday Second Shift \$4.00 per hour

Holiday Third Shift \$4.50 per hour

Weekend Holiday Shift \$3.00 per hour

Weekend Holiday Second Shift \$4.50 per hour

Weekend Holiday Third Shift \$5.00 per hour

BENEFITS

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Medical Insurance

Dental Insurance

Vision Insurance

Life Insurance

Disability Insurance

Annual Market Adjustments

Other miscellaneous insurances



Eastern Louisiana Mental Health System

Eastern Louisiana Mental Health System
4502 Hwy 951
Jackson, LA 70748

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WHO WE ARE

Eastern Louisiana Mental Health System (ELMHS) is a part of the Louisiana Department of Health, Office of Behavioral Health. ELMHS is accredited by the Joint Commission (TJC) and certified by the Centers for Medicare/Medicaid Services. (CMS).

ELMHS is an integrated system of mental health care designed to provide a wide array of behavioral health services and is funded for 569 inpatient intermediate care beds, 108 forensic residential beds, 16 ICF/DD beds and 187 community contract beds. Of the state's free standing psychiatric facilities, ELMHS is the only one that includes a division solely designated for the provision of inpatient psychiatric treatment to forensic clients who are deemed Not Guilty By Reason of Insanity (NGBRI) or who are ordered to receive hospital-based competency restoration services.

MISSION STATEMENT

To provide the highest quality of mental health care with the belief that recovery is achievable.

VISION

Empowering individuals and transforming lives through excellence in mental health care.

EQUAL OPPORTUNITY EMPLOYER | JOINT COMMISSION ACCREDITED

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